

KYKO WINNING PERSONALITY

Having a positive, resilient, and winner-like personality is crucial for success. If you don't fit this description, then knowing yourself and others (KYKO) is necessary. Identifying the factors that hinder your success is essential. This will help you determine the areas that need improvement and take action for self-renewal. Keep in mind that success begins with self-change, and changing yourself starts with you.

Bernard A.T. Tan

Introduction:

- What factors influence people's success?
- What characteristics, traits, and habits set winners apart?
- Do you possess the qualities required for success?
- Can you cultivate these qualities within yourself?

Researchers have found that individuals who have achieved success in various fields share some key personality traits, which help them attain and maintain their leading positions.

Success doesn't happen by accident. It's a matter of nurturing and developing traits, characteristics, and qualities and integrating them into your daily life.

To determine if you possess the qualities of successful people, you must first recognize, accept, and learn from your weaknesses and then transform them into strengths.






KYKO Winner's Personality is a diagnostic assessment tool designed to help you discover your true self. It assesses the following personality traits:

1. Unique vision
2. Achievement and goal orientation
3. Work passion
4. Action-oriented
5. Growth mindset
6. Job satisfaction
7. Confidence
8. Courage
9. Persistence
10. Resilience
11. Compassion
12. Warm-heartedness
13. Empathy
14. Relationship building
15. Organizational skills
16. Self-discipline
17. Risk-Taking
18. Environmental awareness

19. Flexibility/adaptability

20. Influence

The first part of this report is a personality assessment. It describes your behavior patterns, characteristics, strengths, and areas for improvement. The second part of the report offers solutions in the form of recommendations and plans to help you become a winner and achieve success.

-  - Self-Actualization
-  - Egocentricity
-  - Sociocentricity
-  - Security
-  - Complexity

The following score ranges represent the strength of measurement for each of the twenty factors mentioned (from "high" to "low"):

High - greater than 5.6

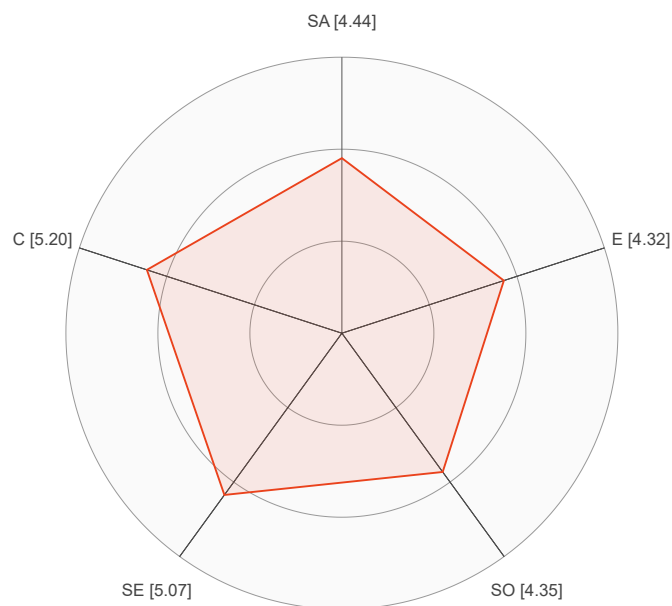
Fairly high - ranging from 4.6 to 5.6



Average – ranging from 3.6 to 4.6

Fairly Low - ranging from 2.6 to 3.6

Low - less than 2.6

Nature/Born Personality Profile



Code	Description & Traits	Score
SA	Self-Actualization <ul style="list-style-type: none"> Moderately purposeful, Sometimes a visionary, May be goal-oriented at times, Moderately focus Moderately goal-oriented, Moderately hardworking, Neither an achiever nor an underachiever. Quite high work Passion, Fairly Energetic, Motivated Might have an Action Plan, Might Schedule, Moderate Commitment Fairly reluctant learner, Somewhat not trainable, Fairly low initiative 	Average
E	Egocentric <ul style="list-style-type: none"> Moderate Self-Esteem, Moderate Self-Worth, Moderately Confident Moderately courageous, Might have some grit, Might challenges the odds. Moderate Endurance, Average Persistent, Average Determination Quite Resourceful, Fairly Resilient, Quite a Tough Nut Moderately assertive, expressive and outspoken 	Average
SO	Sociocentric <ul style="list-style-type: none"> Moderately amiable, Moderately Caring, Moderately Sincere, Moderately genuine. Lukewarm, Moderately Friendly, Moderately Kind Fairly High Empathy, Quite Sensitive, Quite Understanding Quite cooperative, Quite supportive, Quite trusting 	Average
SE 	Security <ul style="list-style-type: none"> Quite Organized, Quite Systematic, Fairly Focus Always Self-Control, Always Practice Self-Change, Fairly high disciplined. High risk, Exploratory, Adventurous, Thrive on change. 	Fairly High
C 	Complexity <ul style="list-style-type: none"> Quite curious, somewhat inquisitive, fairly alert, reasonably informative, somewhat possess a satellite vision Situational, Flexible, Adaptable Quite inspiring, reasonably convincing, fairly persuasive, somewhat influential 	Fairly High

Self-Actualization

4.44 Average

Interpretation

Sometimes you may wonder if you have a vision of your future. On such occasions you are not sure what you want out of life. You're not sure where you're going. You will probably become a jack of all trades and a master of none. You are moderate achievement oriented. You set practical performance goals. You work at your own pace to get there. You are neutral when it comes to producing tangible results. You are quite enthusiastic and somewhat energetic about your profession. You often talk enthusiastically about your work. You are quite motivated to do your best. You're comfortable with or without an action plan. You are inconsistent in developing

schedules and courses of action. You have the choice of putting your time and effort into implementing your plan of action. You have a pretty low growth mindset. You are not particularly interested in seeking knowledge and skills. You always see training as a waste of time. If you are selected, you will always treat it as a break from your daily routine.

Factors Breakdown

Singular Vision	Average
The ability to have a picture of what you want in life.	4.00
Achievement and Goal Oriented	Average
The attitude and driving force for goal accomplishment and chasing after results	4.40
School Work Passion	Fairly High
The joy of studying, learning, and doing school work and activities.	4.80
Action Oriented	Average
The effort and active steps taken to learn and succeed in your studies.	4.40
Growth Mindset	Fairly Low
The belief that you can get smarter and better at things by working hard, learning from mistakes, and facing challenges with a positive attitude.	3.40

Egocentric

4.32 Average

Interpretation

You have moderate self-confidence. You are not sure of your abilities and strength to achieve your goals. You may not trust your ability to overcome any challenges and difficulties along the way. You are moderately courageous. Sometimes you are afraid of challenges. You may not have the courage to take the bull by the horns and conquer the odds as they come. You might give up. You are not sure you can survive any challenges. You are not sure about your grit to continue until you reach your vision and mission. Your resilience is notable. Challenges and difficulties do not deter you; you approach them fearlessly. Once you embark on a path, you display a reluctance to abandon it prematurely. Your willpower is commendably robust, propelling you to maintain your pursuit of objectives with determination. You consistently exhibit a tenacious spirit, confronting obstacles and challenges with resolve. Frequently, you refuse to surrender even in the presence of unfavorable odds, demonstrating a commitment to persevere until you attain success. Your level of assertiveness appears to be moderate. There is a balanced approach in how you exhibit courage to voice your needs and protect your rights. Sometimes, you are comfortable openly expressing your feelings and needs. However, there are instances when you choose to remain silent about them. Your assertiveness can vary based on the situation and your comfort level.

Factors Breakdown

Self-Confidence	Average
The believe in your abilities, qualities and judgements to navigate and achieve success in various situations.	3.80

Courageous	Average 4.20
The bravery and strength to face challenges, difficulties or fears and take action even when it is risky.	
Persistence	Average 4.20
The quality of not giving up and continuing to work hard towards your goals, even when yo faced with challenges and difficulties.	
Resilience	Fairly High 5.20
The ability to bounce back after repeated failures by remaining positive and competitive.	
Assertiveness	Average 4.20
The ability to express one's thoughts, feelings, and needs openly and confidently while respecting the rights and opinions of others. deal with difficulties, challenges and dangers without fear.The ability to bounce back after repeated failures by remaining positive acompetitivend .	

Sociocentric

4.35 Average

Interpretation

You are moderate amiable. You are ordinary in being friendly, caring, and kind. You are neutral in caring for the welfare of others. Your ability to build deeper relationships or bond with others is average. Likewise you have average skills in building a network of people for your social interactions. You have a lukewarm heart. You are moderately detached and aloof. You are rated as average in being approachable, sympathetic, and helpful. You are uncertain whether people like you. You are not sure of attracting people to be your friends. Your empathy is fairly high. You are quite sensitive to people's feelings, needs, and concerns. You listen to their problems and can always put yourself in their shoes. You are quite intuitive. Often you understand their needs and will be there to get them out of their difficulties. You are quite good at building and maintaining relationships. You always share your passion for developing mutual trust and respect. You tend to accept each other's differences. You always share a network with each other. You always share knowledge and experience. You encourage to learn from each other. You always help each other to achieve the goals of life together. You are rather good at meeting other people's needs for intimacy.

Factors Breakdown

Compassion	Average 4.20
The qualities of being sympathetic, helpful, supportive and concerned for the well-being and welfare of others	
Warm- heartedness	Average 3.80
The quality of being kind, caring, friendly, and affectionate to others characterized by a genuine concern for their well-being.	
Empathy	Fairly High 4.60
The ability to put yourself in other people's positions, enabling you to understand and share their feelings and perspectives.	

Relationship-oriented

Fairly High

4.80

The ability to communicate, collaborate, understand, and get along well with friends, family, classmates, and others.

Security

5.07 Fairly High

Interpretation

You are a fairly good organizer. You always prepare a list of your work before starting the day. You always organize and schedule your activities. Often you like to do things systematically and make sure everything is done according to your plan. You are fairly high in self-discipline. You know what you need to do in pursuing your goals. You are quite unlikely to be tempted by distractions to give up halfway. You always believe in self control in regulating your life. You always act to achieve your goal. You always don't react. Often you will often remain calm under provocation. You always know your strengths and weaknesses. You always know how to turn your weaknesses into strengths by practicing new behaviors into habits. You always know how to use your strength to achieve your goals and aspirations. You are a high risk taker. When things are in a rut, you are able to think out of the box. You are bold enough to experiment with new and novel ideas and to bring about changes. You are an early adopter. You thrive on change. You have the ability to create something original to break new frontiers.

Factors Breakdown

Safety-Focused

Fairly High

4.60

Awareness of hazards, alertness to danger, and the need to stay safe and protected. harm and dangers.

Self-Discipline

Fairly High

5.00

The ability to control one's feelings, and overcome one's weaknesses and pursue what one thinks is right, despite temptations to abandon it.

Organization and Orderliness

High

5.60

The ability to think out of the box and take calculated risk.

Complexity

5.20 Fairly High

Interpretation

You are rather curious and somewhat inquisitive. You often seek information. You are quite alert and aware of what is happening in the environment. Apparently you have almost a satellite vision, the ability to see the big and small picture of a situation. With this vision, you have the ability to look for opportunities and turn them into reality. You are flexible and good at adapting to people and situations to accomplish your goals. You know how to build relationships and when to distance yourself from people. You are able to see when you can trust people and when you should not. You know when to talk and when to listen, when to give in and when to assert

yourself. You can be frank or blunt, open or closed, diplomatic or undiplomatic in your communicative styles. When you negotiate, you know when and how to confront compromise, force, smoothen or withdraw. In short, you see the world with many possibilities. Apparently you are skillful in adapting when dealing with all types of people, situations, issues and problems. You are quite good at inspiring and convincing others to follow your way of doing things. You are always insightful, flexible and influential. Often you can judge people, adapt to their idiosyncrasy, and influence them to do things your way. You are quite skilled at harnessing the energy of the right people and winning them over to achieve your goals.

Factors Breakdown

Environmental Awareness	Fairly High 4.80
The aptitude and ability to be conscious, alert and well-informed of things happening around you.	
Flexible Mind Set/Adaptability	High 5.60
The aptitude and ability to adjust to people and situation	
Influence	Fairly High 5.20
The ability to inspire, persuade and mobilize others to follow your way of thinking and acting, without being forced to give you support.	

Strengths & Improvement Needs

Strengths

- High work passion. Often motivate yourself to give your best
- Fairly strong will. Always determined to endure and persist to finish what they have started
- Quite capable of putting yourself into the position of other peoples. Quite sensitive to the feelings, needs and concerns of others
- Quite capable of establishing, connecting, bonding and building a network
- A fairly good planner and organizer. Quite good at scheduling your activities systematically and making sure everything is done according to your plan.
- Fairly self-disciplined. Quite capable of focusing your energies on pursuing your goals, and removing distractions or obstacles to achieving your aspirations.
- Innovative. Willing to take risk to explore and bring about changes
- Quite alert and somewhat aware of what is happening around them. Almost a satellite vision. Always have the ability to see the big and small picture of a scenario. Quite capable pf spotting opportunities and turn them into reality.
- Flexible and adaptable. Able to adapt to different types of people and situations to get things done.
- Quite insightful, reasonably intuitive and somewhat influential. Often can size people up, and inspire, motivate and influence them to support you.

Improvement Needs

- May be distracted from achieving visions of the future.
- Neither an achiever nor an underachiever.
- Take your own time to address a problem. Might complicate matter.
- Lack of interest in developing one's potential. Quite reluctant to seek knowledge and skills.
- Averagely satisfied with or without being rewarded or recognised.
- Moderate self-confidence. Not sure of one's power and ability to make things happen.
- Moderately courageous in facing obstacles and taking on big challenges.

- Average resilience. Might give up in face of difficulties and obstacles.
 - Lukewarm in being affectionate, caring and helpful. Likewise in feeling and showing concern for the welfare of others.
 - Lukewarm in being affectionate, caring and helpful. Likewise in feeling and showing concern for the welfare of others.
-

Treatment & Recommendation

Guidance

- May need to develop a singular vision by aligning your actions and decisions with your core values and long-term goals, while continuously refining and staying adaptable to achieve your purpose.
- May need to cultivate achievement and become goal-oriented by setting clear, measurable goals, breaking them into manageable steps, and consistently working toward them with determination and adaptability.
- Beneficial to be an action-oriented person by setting clear goals, taking proactive steps, and embracing a "do it now" attitude to consistently work toward your objectives with determination and focus.
- Should develop a growth mindset by embracing challenges as opportunities to learn, persisting in the face of setbacks, and believing in your ability to improve and develop over time.
- You may need to improve your self-confidence by setting achievable goals, recognizing your strengths and accomplishments, and practicing self-compassion to overcome self-doubt and embrace your abilities.
- Beneficial to build up your courage by facing your fears, taking calculated risks, and gradually stepping outside of your comfort zone to develop resilience and confidence in challenging situations.
- May need to cultivate persistence by setting clear goals, staying motivated through setbacks, and maintaining a strong belief in your ability to overcome obstacles and achieve long-term success.
- Beneficial to develop compassion by practicing empathy, actively listening to others without judgment, and consistently showing kindness and understanding toward their struggles and needs.
- May need to practice to become a warm-hearted person by cultivating genuine care and concern for others, actively showing kindness, and nurturing meaningful connections through your actions and words.